

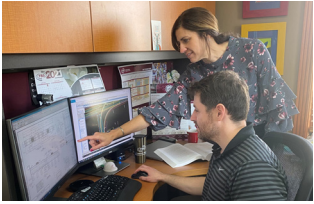
FAST FACTS



T. BAKER SMITH
A CENTURY OF SOLUTIONS

WHAT SETS US APART

With over a century of experience, insight, and a reputation for getting it done, T. Baker Smith (TBS) offers superior, integrated, professional services through responsive and trusted professionals, focused personal attention, innovation, and technology. As an integral part of your project team, TBS utilizes a collaboration of resources and tools aligned to fit your project needs and leverage successful solutions.



MARKET SECTORS

- + Public Works
- + Exploration & Production
- + Pipeline
- + Industrial
- + Land Development

PRACTICES

- + Coastal
- + Ports
- + Transportation

DISCIPLINES

- + Engineering
- + Environmental
- + Surveying
- + Innovative Solutions

REGIONS

- + U.S. Gulf Coast
- + Mississippi River & other rivers & lakes
- + U.S. East and West Coast

We like to keep our feet wet!

PROFESSIONAL SERVICES

ENGINEERING

- » Civil
- » Structural
- » Mechanical
- » Coastal Restoration
- » Flood Protection
- » Drainage
- » Transportation
- » Land Development
- » Facility and Pipeline Design
- » Subsurface Utility Engineering (SUE)
- » Construction Engineering and Inspection (CE&I)
- » Landscape Architecture
- » Planning
- » Feasibility Studies

SURVEYING

- » Boundary & Topographic Surveys
- » Hydrographic Surveying
- » Unmanned Aerial Systems
- » Marine Positioning
- » Laser Scanning
- » Dimensional Control Surveys
- » As-Built Surveys
- » Depth of Cover Surveys
- » Pipeline Pre- & Post Surveys
- » Geodetic Control Surveys
- » Mineral Unitization Surveys
- » Well Location Surveys
- » Asset Integrity & Waterway Inspection

ENVIRONMENTAL

- » USACE Section 10, 404, 408 Permitting and Consultation
- » Wetland Delineations and Protected Species Surveys
- » Oyster Resource Assessments and Benthic Mapping
- » Environmental Due Diligence
- » NEPA Process Consultation and Support
- » EPA, State Agency, and USCG Spill Plans and Manuals
- » SWPPP Development and Implementation Support
- » Environmental Monitoring and Documentation
- » Regulatory Compliance Support

INNOVATIVE SOLUTIONS

- » Custom Client Portals
- » GIS & Mapping
- » Software & Mobile Development
- » Data Transformation & Management



“We Stand Behind Our Work.”

BENCH STRENGTH: 230+ Professionals & Support Staff

Planners

- + Civil Engineers
- + Structural Engineers
- + Coastal Engineers
- + Mechanical Engineers
- + Environmental Engineers
- + Hydrologic Modelers
- + Environmental Compliance Specialists
- + Oyster Biologists
- + Biologists & Ecologists
- + Wetland Delineators

Professional Land Surveyors

- + Certified Hydrographer
- + On & Offshore Surveyors
- + Project Managers
- + Project Technicians
- + Project Controllers/ Assistants
- + 3D Modelers
- + GIS Technicians
- + Application Developers
- + HSE Professionals
- + Administrative Support

IN-HOUSE RESOURCES

- + Standard 2-3 Man Land/Near Shore Survey Crews
- + Marine/Offshore Survey Vessels and Barges
- + Near Shore/River Hydrographic Survey Vessels
- + Airboats and Marsh Buggies
- + All-Terrain Vehicles
- + GPS Total Stations
- + Laser Scanners, Multibeam, Digital Sonars, GPRs
- + Gradiometers/Magnetometers
- + UAS Quadcopters/Fixed Wing Drones/Hexacopter with LiDAR
- + SUE Vacuum Truck & Trailer

SAFETY

We expect professionalism, honesty, integrity, and a commitment to health, safety, and environment in everything we do. Our main goal is to ensure that when our associates come to work, whether it be in the field or in the office, they will return home safely – possibly tired, dirty, and hungry – with the peace of mind of being able to provide for their families in a safe environment.

Safety is in our DNA. It is built into everything we do through our Safety Management System.

- Pre-Job Scoping
- Job Safety Analysis
- Tailgate Meetings
- Field Leadership
- Safety Observation Reports
- Hazard Assessments
- Manager Job Site Visits
- Field Safety Audits
- Training Opportunities
- Associate Wellness Program
- Safety Meetings
- Stop Work Authorization
- Core Values



COMMUNITY PARTNERSHIP

The Smith family has a long legacy of giving back to the community and believes that using this purpose-driven philosophy in everyday practices has contributed to 100 years of success. In 2012, TBS founded the SPARK group (Social Purpose And Responsibility Krewe) to provide an outlet for fundraising efforts to allow associates, colleagues, and friends an opportunity to contribute to various charities. In 2013, the SPARK group took the success of the charitable fundraising efforts to a new level, and the Smith family formed a 501(c)3 non-profit organization for maximum giving potential to the many deserving charities among the TBS locations. Fundraising efforts are used in supporting multiple programs and initiatives that support charitable efforts, such as educational programs, medical research foundations, holiday giving drives, humanity assistance projects, and much more.

“We all have to pay rent for the time we spend here on earth; the more you are blessed with, the more rent you owe. I owe plenty.”

– Kenny Smith, Chairman of the Board and Treasurer, TBS SPARK Foundation



LEADERSHIP

Executive Leadership Team

Kenneth Wm. Smith, PE, PLS,
FACEC
Chief Executive Officer

Andrée Cortez, PE, PMP
Chief Operations Officer

Jeannie Cisneros
Chief Growth Officer

Randy Landry
Chief People Officer

Tony Rivera
Chief Innovation Officer

Casey Liner
Chief Administrative Officer

Wm. Clifford Smith, PE, PLS
Chairman Emeritus

Discipline Leaders

Kevin Beyer, PE
Engineering Discipline Leader

Boyd Boswell, REP
Environmental Discipline Leader

David Martinez, PLS
Survey Discipline Leader

Market Sector Leaders

Dustin Rabalais
Public Works Market Sector Leader

Brian Briggs
Industrial & E&P Market Sector Leader

Practice Leaders

Jerry Hauske, PE
Coastal Practice Leader

Jim Naismith, RPLS, LSLS
Ports Practice Leader

Dennis Hymel, Jr., PE
Transportation Practice Leader

Focused, personal attention through experienced and diverse leadership.

LOCATIONS

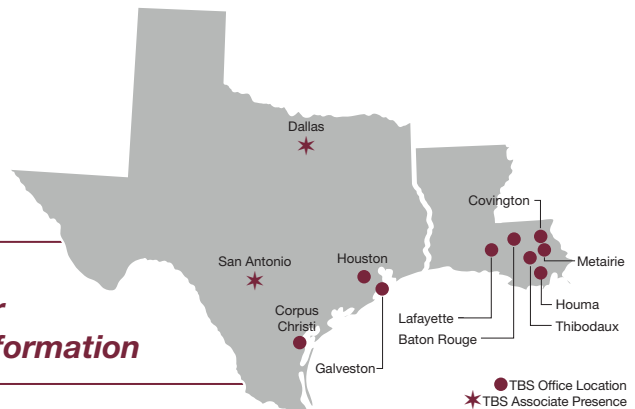
Lafayette, Louisiana.....	337.735.2800
Baton Rouge, Louisiana.....	225.744.2100
Thibodaux, Louisiana.....	985.446.7970
Covington, Louisiana.....	985.302.0730
Metairie, Louisiana.....	504.323.3460
Houston, Texas.....	281.240.0113
San Antonio, Texas.....	210.892.4700
Corpus Christi, Texas.....	361.334.5719
Galveston, Texas.....	409.220.1669

CORPORATE HEADQUARTERS

412 South Van Avenue
P. O. Box 2266 (70361)
Houma, Louisiana 70363
Tel: 985.868.1050



Scan for
more information



● TBS Office Location
★ TBS Associate Presence